
PROCEEDINGS OF THE BOARD OF TRUSTEES OF THE TOWN OF CICERO

The Board of Trustees of the Town of Cicero met Tuesday, January 14, 2020 at 10:00 A.M., in the Town Hall Council Chambers, Town of Cicero.

On roll call there were present:

President: Dominick
Clerk: Punzo-Arias
Trustees: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Absent: Trustee Banks.

Thereupon, President Dominick declared a quorum present and the meeting duly convened and requested that all present in attendance stand and join in the Pledge of Allegiance to the Flag.

On motion of Trustee Porod seconded by Trustee Garcia, the minutes of the Regular Meeting held Tuesday, December 10, 2019 at 10:00 o'clock A.M., were approved, the reading being dispensed with, each member having received a copy.

APPROVAL OF BILLS

(1-20)

On motion of Trustee Virruso seconded by Trustee Cava, the list of bills itemized in Warrant #24, dated December 23, 2019, in the total amount of \$2,299,024.25, were accepted, placed on file and approved for payment; action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(2-20)

On motion of Trustee Virruso seconded by Trustee Cava, the list of bills itemized in Warrant #1, dated January 13, 2020, in the total amount of \$3,293,720.43, the list of manual checks dated December 6 thru January 8, in the total amount of \$0.00, and the list of online payments dated December 7 thru January 8, in the total amount of \$0.00, were accepted, placed on file and approved for payment; action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

(3-20)

On motion of Trustee Cava seconded by Trustee Garcia, payroll (*Estimated Corporate \$1,559,596.96 & Library \$24,207.11*) was approved for the active employees listed on the printout dated 01-09-20; action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(4-20)

By Trustee Virruso:

RESOLVED, that the list of medical claims and the stop loss insurance policy premium for the month of November/2019, prepared by Blue Cross & Blue Shield of Illinois, in the total amount of \$1,134,057.06, be accepted, placed on file and approved for payment.

Which was on motion of Trustee Virruso seconded by Trustee Cava, approved by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(5-20)

By Trustee Garcia:

RESOLVED, that the list of HMO medical claims insurance policy premium for the month of January/2020, prepared by Blue Cross & Blue Shield of Illinois, in the total amount of \$38,622.34, be accepted, placed on file and approved for payment.

Which was on motion of Trustee Garcia seconded by Trustee Cava, approved by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(6-20)

By Trustee Porod:

RESOLVED, that the life and accidental death & dismemberment insurance premium for the month of January/2020, prepared by Dearborn National, in the total amount of \$6,596.89, be accepted, placed on file and approved for payment.

Which was on motion of Trustee Porod seconded by Trustee Garcia, approved by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(7-20)

By Trustee Virruso:

RESOLVED, that the Town of Cicero Animal Shelter personnel health insurance premium for the month of November/2019, prepared by Local 705 I.B.T. Health & Welfare and Pension Fund, in the total amount of \$14,720.00, be accepted, placed on file and approved for payment.

Which was on motion of Trustee Virruso seconded by Trustee Garcia, approved by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(8-20)

By Trustee Garcia:

RESOLVED, that the Town of Cicero Animal Shelter personnel health insurance premium for the month of December/2019, prepared by Local 705 I.B.T. Health & Welfare and Pension Fund, in the total amount of \$11,776.00, be accepted, placed on file and approved for payment.

Which was on motion of Trustee Garcia seconded by Trustee Cava, approved by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

PERMITS

(9-20)

On motion of Trustee Cava seconded by Trustee Porod, permission was granted Our Lady of the Mount Parish to host a Valentine's Day Dance event to be held in their parish hall on Saturday, February 15, 2020 from 6:00 PM to 11:59 PM.

(10-20)

On motion of Trustee Garcia seconded by Trustee Cava, permission was granted Sam's Club to conduct a Membership Benefits Drive at the Town of Cicero Municipal Complex on: February 4th, March 10th, April 7th, May 5th, June 9th, July 7th, August 4th, September 8th, October 6th, November 10th, and December 8th from 10:00 AM to 1:00 PM.

(11-20)

On motion of Trustee Porod seconded by Trustee Virruso, permission was granted St. Mary of Czestochowa Parish to host a Valentine's Day Family Dance event to be held in their social center on Saturday, February 8, 2020 from 7:00 PM to 11:59 PM.

(12-20)

On motion of Trustee Garcia seconded by Trustee Cava, permission was granted St. Mary of Czestochowa Parish to conduct a "Queen of Hearts" raffle each week until a winner pulls the Queen of Hearts card; approval is contingent upon compliance of all State, County and Town Code of Ordinances.

REPORT

(13-20)

On motion of Trustee Virruso seconded by Trustee Porod, the Collector's Office Report (\$2,501,643.04) and the Revenue Summary Report (\$667,324.44) for the month of December/2019, submitted by Fran Reitz, Collector, was accepted and placed on file; action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(14-20)

On motion of Trustee Porod seconded by Trustee Garcia, the 2019 Annual Collector's Office Report (\$87,914,796.24) and the 2019 Annual Revenue Summary Report (\$13,107,417.13), submitted by Fran Reitz, Collector, was accepted and placed on file; action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

ORDINANCES

("O" 1-20)

On motion of Trustee Virruso seconded by Trustee Porod, the Ordinance amending Chapter 2, entitled "Administration", Article IV entitled "Departments and Divisions", Division 19 of the Code of Ordinances of the Town of Cicero, Illinois, to establish the Department of Communications and Media Relations for the Town, was accepted, placed on file and approved for passage by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(Purpose of Ordinance)

(The purpose of this ordinance is to establish the Department of Communications and Media Relations.)

DIVISION 19. DEPARTMENT OF COMMUNICATIONS AND MEDIA RELATIONS

Section 2-772.3: Established.

- (a) There is established a department of the town government which shall be known as the department of communications and media relations and which shall embrace the director of the department of communications and media relations and such clerks, secretaries, contractors and other employees as may be from time to time provided for in the annual appropriation ordinance.
- (b) There is created the office of the director of the department of communications and media relations. The director shall be appointed by the town president by and with the consent of the board of trustees.
- (c) There is created the position of deputy director of the department of communications and media relations who shall report to the director. The deputy director shall be appointed by the town president by and with the consent of the board of trustees.

Section 2-772.4: Powers and duties of director.

- (a) The director of the department of communications and media relations shall, in accordance with this Code, have the management and control of all matters relating to the department of communications and media relations, its rules and regulations and its employees and contractors. All orders and regulations of the department of communications and media relations shall be promulgated through

the director, and all members of the department of communications and media relations shall be subject to such rules and regulations.

- (b) The town's public communications and media relations shall be operated under the direction of the director of the department of communications and media relations, under the supervision of the president, who is authorized to oversee all town publications, news releases, electronic media and web content to ensure such is clear, consistent, concise and attractive, and communicates town information accurately and purposely to the community, town employees and the media.
- (c) The director of the department of communications and media relations shall have management over any and all contractors, vendors or consultants engaged by the town to perform services for the department of communications and media relations. In the event that the director determines that certain contracts need to be executed or terminated related to the functions of the department, the director shall advise in writing the town president and the board of trustees of such determination.
- (d) It shall be the duty of the director of the department of communications and media relations to:
 - (1) Coordinate the dissemination of information to the media and the public by all agencies of the town;
 - (2) Oversee publication of all town media platforms, including but not limited to, the town newsletter, cable television channel, website, and advertisements;
 - (3) Manage and oversee any employees or contractors of the department of communications and media relations, including work schedules, invoices, and work product;
 - (4) Perform any other duty essential to effectuate the goals and objectives of the department of communications and media relations; and
 - (5) Perform such other duties as may be provided for in this Code, by the town president, the board of trustees of the town or by any other town official or officer.

Section 2-772.5: Powers and duties of deputy director.

It shall be the duty of the deputy director of the department of communications and media relations to assist the director in the performance of his or her duties in accordance with this Code.

Section 2-772.6: Compensation.

The director and deputy director of the department of communications and media relations shall receive compensation determined by the Department of Human Resources and as set forth in the annual budget ordinance.

("O" 2-20)

On motion of Trustee Porod seconded by Trustee Garcia, the Ordinance amending Chapter 2, entitled "Administration", Article V entitled "Boards and Commissions", Division 14 of the Code of Ordinances of the Town of Cicero, Illinois, to establish the Local Government Complete Count Committee as a special committee for the Town, was accepted, placed on file and approved for passage by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(Purpose of Ordinance)

(The purpose of this ordinance is to establish the Local Government Complete Count Committee as a special committee.)

DIVISION 14. LOCAL GOVERNMENT COMPLETE COUNT COMMITTEE

Section 2-860.2: Local Government Complete Count Committee.

- (a) *Created.* There is hereby created a special committee entitled the Local Government Complete Count Committee (LGCCC). The Local Government Complete Count Committee shall consist of no more than fifteen (15) members who shall be appointed by the Town President.
- (b) *Compensation.* Service on the Local Government Complete Count Committee shall be without compensation, health insurance, retirement or any other benefits. The Town shall provide the meeting space as may be suitable for the operation of the Local Government Complete Count Committee.
- (c) *Powers and Duties of the Local Government Complete Count Committee.* The purpose of the Local Government Complete Count Committee is to increase the self-response rate for households responding online, by phone, or mailing back their questionnaire for the collection of 2020 census data through a focused, structured, and neighbor-to-neighbor program. The Local Government Complete Count Committee shall have the following duties:
 - (1) Set clear, achievable goals and objectives;
 - (2) Identify areas of the community that may need extra support related to gathering census data, either a geographical area or a population group that might be hard to count;
 - (3) Create promotional materials and products customized for the local area to educate residents about the census;
 - (4) Build awareness of the census and its benefits and motivate response through social media, newsletters, and other communications;
 - (5) Identify and obtain additional funding sources for the Local Government Complete Count Committee operational costs;
 - (6) Host workshops within the community to educate residents about the 2020 census; and
 - (7) Establish partnerships with Town school districts, churches and social service providers to disseminate relevant information to the community.
- (d) *Reporting obligation.* The Local Government Complete Count Committee shall submit monthly reports to the President and the Board of Trustees for the Town detailing the progress, funding and expenditures of the special committee.
- (e) *Duration.* This special committee and each of the members appointed to serve shall continue such service until December 31, 2020. After such date, member service on the special committee shall cease and any funds, assets or accounts remaining under the control of the Local Government Complete Count Committee shall be transferred to the Town.

(“O” 3-20)

On motion of Trustee Virruso seconded by Trustee Porod, the Ordinance authorizing and approving the purchase of certain equipment *(Six (6) 35FT street light poles with 12FT*

truss arms from Gexpro, in the total amount of \$10,597.00), for the Cicero Electrical Department was accepted, placed on file and approved for passage by the following vote:
Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

(“O” 4-20)

On motion of Trustee Garcia seconded by Trustee Porod, the Ordinance authorizing and approving the purchase of vehicles (*Three (3) vehicle purchase: (1) 2020 Ford Transit X2C-XL, (1) 2019 Braun Entervan and (1) 2020 Elkhart Coach ECII from Tesco, in the total amount of \$160,367.00*), for the Cicero Senior Services was accepted, placed on file and approved for passage by the following vote:
Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

(“O” 5-20)

On motion of Trustee Virruso seconded by Trustee Porod, the Ordinance approving a plat of subdivision for certain real property located at 3310, 3312, 3314, 3316 and 3318 South Cicero Avenue, was accepted, placed on file and approved for passage by the following vote:
Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

(“O” 6-20)

On motion of Trustee Cava seconded by Trustee Reitz, the Ordinance amending Chapter 22, entitled “Buildings and Building Regulations”, Sections 22-320, 22-321 and 22-322 of the Code of Ordinances of the Town of Cicero, Illinois, regarding fences for the Town, was accepted, placed on file and approved for passage by the following vote:
Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

(Purpose of Ordinance)

(The purpose of this ordinance is to require fence screening for certain uses and to authorize the President and other Town officials to take all action necessary to carry out the intent of this Ordinance.)

Section 22-320: Fences in residential zones.

- (a) *Front yard fences.* Front yard fences shall not be allowed in residential districts. All existing front yard fences must be non-locking.
- (b) *Side yard fences.* Side yard fences shall be allowed in residential districts, so long as they comply with the following factors:
 - (1) The fence is constructed from wood, chain link, PVC, or wrought iron.
 - (2) The height of the side yard fence does not exceed six feet.
 - (3) There is at least 15 feet between the building on the lot where the fence is to be located and the building on the neighboring property.
 - (4) The fence must be non-locking.
- (c) *Rear yard fences.* Rear yard fences shall be allowed in residential districts, so long as they comply with the following factors:
 - (1) The fence is constructed from wood, chain link, PVC, or wrought iron.
 - (2) The height of the rear yard fence does not exceed six feet.
- (d) Except as provided in the ~~preceding~~ preceding sections, the height of a structural fence, which shall mean a fence that is built on a concrete footing, in a residential area shall not exceed five feet, as measured from the average ground level of both sides of the fence. However, a structural fence may be erected at a height not greater than seven feet in the following circumstances:
 - (1) Along the lot line of residential property that separates such property from any property being used for commercial or manufacturing uses, as defined in the zoning ordinance; and
 - (2) Along a railroad right-of-way.
- (e) A privacy fence around a patio or first floor deck shall be permitted to a height of five feet as measured from the floor of the deck or from the ground from the floor of a patio ground level. A privacy fence around any deck other than a first-floor deck shall not be permitted. All such deck or patio fences shall comply with all relevant provisions of the Town Code and the town zoning ordinance. Back to back fences, including but not limited to patio or deck fences, shall not be allowed.
- (f) Fences shall be constructed around vacant lots in residential districts in accordance with section 22-322.
- (g) A current, accurate plat of survey is required for all fence permit applications, showing the location of the proposed fence and any existing fences.
- (h) A fence permit application requesting the removal of a fence must be signed by the owner of the fence.
- (i) In residential zones, all junkyards, used car lots, fleet storage lots, mechanic shops, auto-body shops, tire shops, landscapers, and equipment storage lots shall have all vehicles, parts, and equipment stored within a completely enclosed structure or within an area screened by a wall, solid fence, structural fence, a fenced screened with opaque noncombustible material, or closely planted shrubbery at least six (6) feet high and of sufficient density to block the view from adjacent property.

Section 22-321: Fences in commercial and manufacturing districts.

- (a) The height of any fences located in a commercial or manufacturing district as defined by the town zoning ordinance may not exceed eight feet as measured from the average ground level on both sides of the fence.
- (b) Open lots in commercial and manufacturing districts shall be fenced according to section 22-322.

- (c) In commercial districts only, front yard fences are prohibited, except in the case of open lots.
- (d) In a commercial and manufacturing district, all junkyards, used car lots, fleet storage lots, mechanic shops, auto-body shops, tire shops, landscapers, and equipment storage lots shall have all vehicles, parts, and equipment stored within a completely enclosed structure or within an area screened by a wall, solid fence, structural fence, a fenced screened with opaque noncombustible material, or closely planted shrubbery at least eight (8) feet high and of sufficient density to block the view from adjacent property.
- (e) Upon business license renewal, all business shall present printed photographic evidence of compliance with this section and with Article VII – Fences, generally. Failure to present such printed photographic evidence in a form sufficient to the Town and sufficient to demonstrate compliance, the Town may deny or delay issuance of license until such time as sufficient evidence is presented, or may issue a conditional license in the event of noncompliance.

Section 22-322: Open lots and maintenance of existing fences.

- (a) It shall be the duty of the owner of any open lot located within the town to cause the lot to be surrounded with a noncombustible screen fence six feet in height. This section shall not apply to units of local government or any governmental agencies.
- (b) The property owner shall be responsible for the maintenance of any fence located on his property. Any fence which is not maintained in a safe condition according to the director of code enforcement may be declared a nuisance.
- (c) Any person found in violation of this section shall be fined not less than \$100.00 nor more than \$750.00 per day that such violation continues. In addition to any other fine or penalty any person who violates this section shall be liable to the town for the costs incurred by the town in abating such nuisance.
- (d) A screen fence is a fence so constructed that 50 percent of the superficial area thereof consists of regularly distributed apertures. However, all junkyards, used car lots, fleet storage lots, mechanic shops, auto-body shops, tire shops, landscapers, and equipment storage lots shall have all vehicles, parts, and equipment stored within a completely enclosed structure or within an area screened by a wall, solid fence, structural fence, a fenced screened with opaque noncombustible material, or closely planted shrubbery at the height provided for in Sections 22-320 and 22-321. Any fence not constructed entirely of noncombustible materials shall be considered a combustible fence.

(“O” 7-20)

On motion of Trustee Virruso seconded by Trustee Cava, the Ordinance authorizing and approving an *(Animal Control Officers and Staff)* collective bargaining agreement between the Town of Cicero, IL and the Truck Drivers, Oil Drivers, Filling Station and Platform Workers Union Local No. 705 *(4 Year Agreement 01/01/18 thru 12/31/22)*, was accepted, placed on file and approved for passage by the following vote:

Ayes: Cava, Cundari, Garcia, Raleigh, Reitz, Virruso.

Nays: None.

The following ordinances granting Zoning are based on recommendations by the Zoning Board of Appeals and leave was given to take the following three ordinances on one roll call:

ORDINANCES GRANTING ZONING AS LISTED ON THE FOLLOWING PROPERTIES:

- (“O” 8-20)** 1) 5729 W 35th Street – Special Use Permit and Parking Variance for an Optometric Office / Retail Optical Business
- (“O” 9-20)** 2) 5102 W 14th Street – Special Use Permit and Parking Variance for a Window Tinting Business
- (“O” 10-20)** 3) 5135 W 25th Street – Special Use Permit for a Wholesale Bakery

Which three ordinances relative to zoning were on motion of Trustee Virruso seconded by Trustee Porod, approved for passage by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

RESOLUTIONS

(“R” 1-20)

On motion of Trustee Cava seconded by Trustee Reitz, the Resolution authorizing and approving certain invoices from EHMS Mechanical Services for services provided to the Town (*Municipal Complex HVAC repair and compressor replacement in the total amount of \$30,527.75*), was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(“R” 2-20)

On motion of Trustee Virruso seconded by Trustee Cava, the Resolution authorizing the Town President to enter into a Professional Services Agreement with Saema T. Qadri, D.D.S. to provide services to the Town (*Health Department Dentistry Services*) was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(“R” 3-20)

On motion of Trustee Porod seconded by Trustee Garcia, the Resolution authorizing and approving a certain invoice from H.C.I. Transportation Technologies for equipment provided to the Town (*Unit M19 furnished and installed (1) dump body in the total amount of \$15,450.00*), was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

("R" 4-20)

On motion of Trustee Cava seconded by Trustee Garcia, the Resolution authorizing and approving a certain invoice from Illuminight Lighting, Inc. for services provided to the Town (*Municipal Complex and PSO Building holiday decoration & display installation, in the total amount of \$8,955.00*), was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

("R" 5-20)

On motion of Trustee Reitz seconded by Trustee Cava, the Resolution authorizing and approving a certain invoice from Gleason's Lighting for services provided to the Town (*Cicero Community Park holiday decoration & display installation, in the total amount of \$9,680.00*), was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

("R" 6-20)

On motion of Trustee Cava seconded by Trustee Garcia, the Resolution authorizing and approving a certain invoice from Windy City Lights, Inc. for holiday lights provided to the Town (*Holiday lights purchase, in the total amount of \$8,812.50*), was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

("R" 7-20)

On motion of Trustee Virruso seconded by Trustee Cava, the Resolution authorizing and approving a purchase and sale agreement for property located at 2646, 2832 and 2834 South Cicero Avenue (*Thayer Arrarifi, Buyer, purchase price of \$140,000.00*), was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

(“R” 8-20)

On motion of Trustee Virruso seconded by Trustee Garcia, the Resolution appointing the following individuals to the Local Government Complete Count Committee (LGCC) of the Town of Cicero expiring at 11:59 PM on April 30, 2020, was accepted, placed on file and approved for adoption by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

<u>EMPLOYEE</u>	<u>POSITION</u>
Jorge Rueda	Chairman
Jose Alvarez	Vice Chairman
Daniel Schultz	Treasurer
Jessica Jaramillo	Secretary
Frank Aguilar	Member (government)
Tom Tomschin – District 99	Member (education)
Ismael Vargas	Member (faith-based)
Arcadio Delgado	Member (immigration)
Eddie Lopez	Member (community organizer)
Isabella Aguilar	Member (senior services)
Ray Hanania	Member (media services)
Ben Borbor	Member (business)
Timothy Truesdale – District 201	Member (youth services)
Sandra Tomschin	Member (recruiting)
Anthony Grazzini	Member (fundraising)

NEW BUSINESS

(15-20)

On motion of Trustee Cava seconded by Trustee Garcia, the Board concurred with the recommendation of the Police, Fire and Public Safety Commissioners for the hiring of the following four eligibility list candidates as entry level police officers; action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

Edmond Ramirez, Jr.	Luis Martinez	Joel Barajas	Didier Cervantes
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(16-20)

On motion of Trustee Cava seconded by Trustee Garcia, the Board concurred with the recommendation of the Police, Fire and Public Safety Commissioners for the hiring of eligibility list candidate, Christopher M. Vaval as an entry level firefighter; action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

President Dominick opened the meeting to the public for their comments.

Resident Debra Fusiek expressed various concerns covering speeding vehicles along Ogden Avenue & Cermak Road and requested a petition be started to stop the closing of Catholic schools.

Town Clerk Punzo-Arias invited all to attend the Martin Luther King Jr. Ceremony being held at the Community Center at 11:00 AM.

On motion of Trustee Virruso seconded by Trustee Garcia, the board adjourned at 10:27 A.M. to meet in Executive Session.

On motion of Trustee Virruso seconded by Trustee Reitz, the board reconvened at 11:25 A.M. to Open Session.

On motion of Trustee Porod seconded by Trustee Virruso, the minutes of the Executive Session held Tuesday, December 10, 2019, were accepted and approved.

On motion of Trustee Reitz seconded by Trustee Porod, the Town Attorney was authorized to negotiate a settlement per terms discussed in Executive Session relative to Agenda Item #12-A "Richards v. Town of Cicero", action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

On motion of Trustee Reitz seconded by Trustee Virruso, the Town Attorney was authorized to negotiate a settlement per terms discussed in Executive Session relative to Agenda Item #12-B "Nadia Bull v. Town of Cicero", action taken by the following vote:

Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.

Nays: None.

On motion of Trustee Reitz seconded by Trustee Victor, the Town Attorney was authorized to negotiate a settlement per terms discussed in Executive Session relative to Agenda Item #12-C "Adair, et al. v. Town of Cicero", action taken by the following vote:
Ayes: Cava, Cundari, Garcia, Porod, Reitz, Virruso.
Nays: None.

On motion of Trustee Virruso seconded by Trustee Garcia, the board then stood adjourned at 11:27 A.M. to meet on Tuesday, February 11, 2020 at 10:00 A.M., in the Town Hall, Town of Cicero.

MARIA A. PUNZO-ARIAS, TOWN CLERK